

Measuring Success

Our actions will:

- ✓ **Improve safety, health and wellbeing** outcomes for employees, contractors and suppliers and the communities in which we operate.
- ✓ **Continually reducing adverse impacts** from our processes, products, and historical legacies on the environment.
- ✓ **Increase Tasmania's economic potential** by:
 - A more competitive economic and regulatory regime which encourages business to invest, compete, collaborate, and innovate,
 - Productive processes to access land and resources for exploration and mining to ensure long term growth to our economy that is based on rigorous compliance and sustainable business practice,
 - Promote actions which ensure Tasmania can offer international competitively priced energy and freight access to our members,
 - Promote actions which bolster the capability of Tasmanian Advanced Manufacturers,
 - Supporting new entrants to build their businesses in Tasmania.
- ✓ **Further build a positive reputation** through our community and their awareness of the benefits our member sectors play in the economy and in building Tasmania's future.
- ✓ **Increasing the diversity and numbers of people** pursuing career opportunities in our member sectors.
- ✓ **Members and other stakeholders value the "unified voice"**, collaborative platforms and networks fostered by TMEC as a means of sharing information to support continuous improvement in our member sectors.

Current Priorities 2023/24

Encourage and promote members to strive to adopt best practices in Safety, Health, Wellbeing and Environment matters.

—> Regulatory reviews, statutory health monitoring, mental health, circular economy projects, land rehabilitation, and waste reduction.

Support and represent members in emission reduction improvements.

—> Represent sector at Governments Emission Reduction advisory panel and ESG reporting and improvement plan options.

Support members to be more inclusive employers with greater diversity in their workplace.

—> Implementation of action plan and promoting the sector to all community cohorts.

Promote efficient regulatory and regulated processes.

—> Red tape reduction, TasPorts review, application and where appropriate improvements to project approvals systems to improve Tasmania's ability to attract investment capital to this sector.

Ensure TMEC has a voice in major projects and changes where there is potential to alter market forces.

—> Policy direction in Tasmania's energy sector, critical minerals, gas, advanced manufacturing – defence, sovereign capability.

Develop and implement Workforce Development Plans reflective of current and future skill needs in the sector.

—> Participate in Skills Compacts and National Mining and Manufacturing Skills authorities.

Broaden our member sectors positive brand and values into schools and regional communities

—> Implementation of digital strategy, promote in traditional media channels.

Deliver targeted member benefits.

—> Welding services, consolidated training options and network opportunities to collaborate.

Support members with identifying and adopting productivity improvement systems.

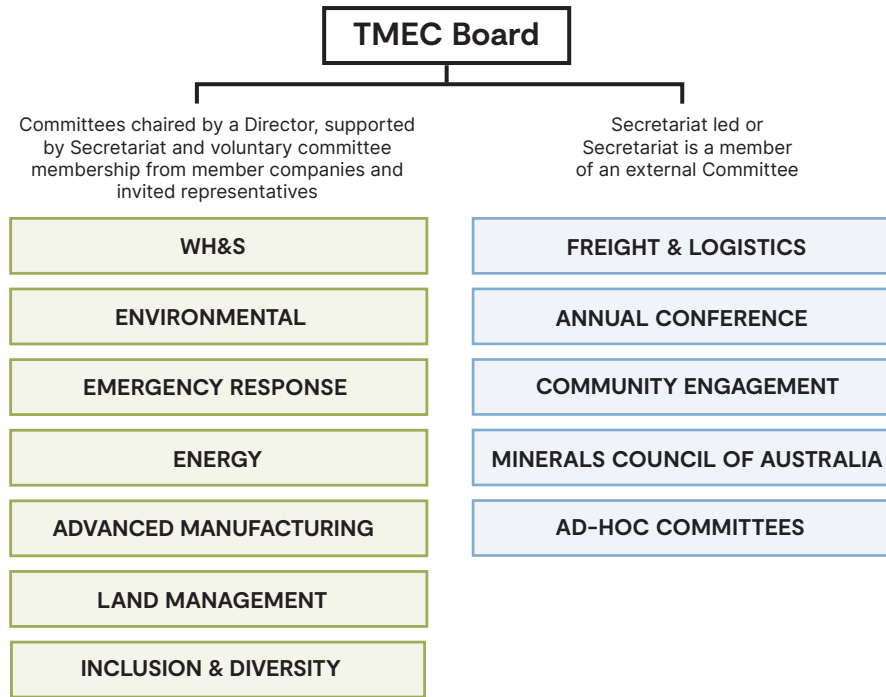
—> Industry 4.0 strategy and productivity programs.

Governance



- TMEC is a membership association governed by a Board in accordance with its Constitution.
- The Board of TMEC reviews and approves the strategy annually and tracks progress periodically.
- The Secretariat is accountable to the Board for all operational and governance matters.
- The Board establishes Committees, approves Charters and appoints Chairs or Secretariat to action both strategic and operational matters.
- Committee membership is at the discretion of the Chair and typically includes TMEC member representatives, it can include ad-hoc attendance by Regulatory bodies and non-member organisations as required. Committees provide an opportunity to up-skill member representatives by the collaboration of ideas. Committees also serve the purpose of providing mentoring support and access to networks).
- Implementation of the strategic plan, together with operational matters (finances, etc) are reviewed at Board Meetings, of no less than quarterly frequency.
- Members and directors formally meet annually to share information about TMEC and participate in decision making.

Committee Structure



Our Values

TMEC's executive, board and members will:

- ✓ Work Safely
- ✓ Lead and act with fairness, respect, integrity and trust
- ✓ Promote an inclusive culture
- ✓ Listen to stakeholder expectations and concerns
- ✓ Actively engage with our communities
- ✓ Foster innovation, continuous improvement and collaboration
- ✓ Work together openly and transparently
- ✓ Hold each other accountable for our commitments and actions

Membership Benefits

- Be represented in TMEC's "Opening Hearts and Minds" campaign in schools and communities state wide promoting industry awareness and potential career opportunities.
- Network with our member companies, industry specialists and Government representatives at member events, committees, tours, and conferences.
- TMEC will do the "heavy lifting" to ensure members have easy access to resources – training, knowledge and technology which can be inefficient to arrange as a sole business.
- Access to and use of specialised equipment and advice in Centre of Excellence facility.
- Bipartisan representation of our sector interests with State and Federal Governments.
- Discounted registration fees for TMEC functions and events.

